



# Barrenjoey<sup>\*</sup>

Partnering with  **BARCLAYS**



# 2023

## Barrenjoey Future Principals Program

March 2023

# Barrenjoey

## Future Principals Program

### About the Program

Are you a penultimate (second last) or final year student interested in corporate finance, mergers and acquisitions, and capital markets?

Do you want to experience what it's like to work on a real-life corporate finance transaction?

Would you like to learn more about life at Barrenjoey?

Take this opportunity to apply for the Barrenjoey Future Principals Program (**the Program**). Through a series of case studies based on real-life transactions, we will challenge you to research, solve problems, think critically, and demonstrate commercial judgement – just like we do at Barrenjoey every day.

The Program is structured in three rounds:

1. Application: CV and academic transcript submission.
2. First Round: Short case study response followed by a 15-minute Q&A on your submission (virtual).
3. Final Round: Group case study assessment, individual interviews and networking opportunities at Barrenjoey's Sydney office.

### What's on offer?

Finalists will be invited to Barrenjoey's Sydney office to participate in a final group case study and interviews, meet our team, experience life at Barrenjoey and win the opportunity to be fast-tracked through our Corporate Finance Intern or Graduate recruitment processes (as applicable).

Those chosen to take part in Barrenjoey's Internship or Graduate Programs will also receive the Barrenjoey Future Principals Program scholarship, which includes ongoing mentorship from the Barrenjoey team and payments as follows:

- Penultimate students: A\$2,500 payment for those who commence as interns and a further A\$2,500 for those who commence as graduates following their internship<sup>1</sup>.
- Final year students: A\$2,500 payment for those who commence as graduates<sup>1</sup>.

### What's the process?

1. By 5pm AEST on Monday, 1 May 2023, apply with your CV and academic transcript [here](#).
2. On Monday, 8 May 2023, successful applicants are notified and receive the First Round case study via email.
3. By 7pm AEST on Monday, 15 May 2023, First Round applicants submit their response to the case study.
4. On Thursday 18 May or Friday, 19 May 2023, First Round applicants virtually meet with a panel of Barrenjoey judges for a 15 min Q&A on their case study response.
5. On Friday, 26 May 2023, successful applicants are progressed to the Final Round to be held at Barrenjoey's Sydney office<sup>2</sup>.

### Should you apply?

We invite penultimate (second last) and final year students from any Australian university to apply. The Program is designed so that **students in any degree or major can participate**, not just those studying finance.

### Key dates

- Applications close: Monday, 1 May 2023, 5pm AEST
- First Round case study release: Monday, 8 May 2023
- First Round submission: Monday, 15 May 2023, 7pm AEST
- First Round Q&A: Thursday 18 May – Friday, 19 May 2023
- Final Round: Friday, 26 May 2023, full day

### Key questions you may have

#### What is a Principal?

At Barrenjoey we don't believe in multiple rank-based layers or grades – they constrain high performers. There are only two levels at Barrenjoey: Principal and Partner.

#### What happens after I submit my initial application?

The Barrenjoey team will review applications and email all applicants with an outcome by Monday, 8 May 2023. Successful applicants will be invited to participate in the First Round and will receive the First-Round case study and instructions.

#### How will the case studies be assessed?

The Barrenjoey team will judge the case study responses and Q&A on a range of criteria, including content quality, strategic and creative thinking capability, presentation skills and communication skills. Further details on assessment criteria will be disclosed in the instructions of each round.

#### What happens to case studies which aren't progressed?

Case study responses will not be used for any other purpose outside of the Barrenjoey Future Principals Program.

### About Barrenjoey

Barrenjoey is a proudly Australian financial services firm. We're locally managed with global reach through our strategic partnership with Barclays and uniquely majority staff owned.

Barrenjoey officially launched on 21 September 2020 with capital and funding support from our foundation investors, Magellan and Barclays. From our first employee in October 2019, we've grown to over 350 people in Sydney, Melbourne and Perth. Find out more at [www.barrenjoey.com](http://www.barrenjoey.com).

If you have further questions, contact us at [careers@barrenjoey.com](mailto:careers@barrenjoey.com).

<sup>1</sup> Provided you remain employed with Barrenjoey, these payments will be made in the first monthly payroll following the start date of your internship and/or graduate program (as applicable).

<sup>2</sup> Travel and accommodation to be provided at Barrenjoey's discretion for participants who are not residents of Sydney.



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## Important information

This document has been prepared by Barrenjoey Services Pty Limited (ACN 636 976 433) (**Barrenjoey**) for the use of intended recipients only.

By entering the 2023 Barrenjoey Future Principals Program (the **Program**), you agree to the terms and conditions set out below which are subject to change by Barrenjoey from time to time without prior notice.

1. Applications for the Program are open to current penultimate (second last) and final year students from any university in Australia.
2. All applications must be submitted online [here](#) by 5pm AEST on Monday, 1 May 2023.
3. The judging panels for the Program will be comprised of Barrenjoey representatives and decisions made by the judging panels will be final.
4. The Final Round will be held in Barrenjoey's Sydney office, subject to any unforeseen circumstances. Return economy flights and accommodation will be provided for interstate-based finalists at Barrenjoey's discretion.
5. The Barrenjoey Future Principals Program scholarships will be announced prior to 30 June 2023. Barrenjoey reserves the right, in its sole discretion, to:
  - a) award scholarships or otherwise; or
  - b) cancel the Program at any time without prior notice to participants.
6. Barrenjoey takes no responsibility for any injury, loss or damages incurred by participants whilst participating in the Program, whether due to Barrenjoey's negligence or otherwise. Participants agree that Barrenjoey will not be liable for any liability, claim, or damage suffered by the participant as a result of, or in connection with, their participation in the Program.

### About Barrenjoey

Barrenjoey Services Pty Limited is a wholly owned subsidiary of Barrenjoey Capital Partners Group Holding Pty Limited ACN 644 241 510 (**Barrenjoey Group**). Barrenjoey Group is an Australian-based financial services business which provides corporate and strategic advisory, equity and debt capital market underwritings and distribution, cash equities, research, prime financing and fixed income services.

Further information about Barrenjoey Group can be found here: [www.barrenjoey.com](http://www.barrenjoey.com)

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### Privacy Statement

Our [privacy statement](#) sets out how we will handle your personal information. For the purposes of our privacy statement and in addition to the rights and permissions conferred on us under our privacy statement, you agree that:

- We may collect your personal information when you apply to join the Program;
- Your personal information will be collected, held, used and disclosed by us for the purposes of participating in, conducting and/or administering the Program; and
- We may disclose your personal information to any person participating in, or otherwise involved in the conduct and/or administration of, the Program.

