

Barrenjoey[®]

Partnering with  **BARCLAYS**

2022

**Barrenjoey Future
Principals Program**

| March 2022

Barrenjoey Future Principals Program

About the Program

Are you a penultimate (second last) year student interested in corporate finance, mergers and acquisitions and capital markets?

Do you want to experience what it's like to work on a real-life transaction?

Would you like to learn more about life at Barrenjoey, where we have just two levels – Principal and Partner.

Take this opportunity to join the inaugural Barrenjoey Future Principals Program. Through a series of collaborative case studies based on a real-life corporate finance transaction, we will challenge you to research, solve problems, think critically, and demonstrate commercial acumen – just like we do at Barrenjoey every day.

The Program is structured in three rounds:

1. Round 1: One-page case submission, CV and transcripts (of each team member)
2. Round 2: Five-page presentation with supporting materials plus 10 min presentation and 5 min Q&A (virtual)
3. Final Round: Group assessment, individual interviews and networking events

Finalists will be invited to Sydney for two days to participate in the final case, meet our team, experience life at Barrenjoey and participate in an early recruitment process for Barrenjoey's 2022-2023 Internship Program.

Those chosen to take part in Barrenjoey's 2022-2023 Internship Program will also receive the Barrenjoey Future Principals Program scholarship, which includes:

- A\$2,500 payment in the first month of your internship¹;
- A further A\$2,500 payment for those who commence as a Barrenjoey graduate; and
- Ongoing mentorship from the Barrenjoey team.

What's the process?

1. You form teams of two
2. One representative from your team completes the registration form [here](#) by Friday 18 March 2022, 5pm AEDT
3. Round 1 case and instructions will be sent to registered teams via email on Monday 21 March 2022
4. Teams submit the one-page Round 1 submission, along with CV and transcripts by Friday 25 March 2022, 5pm AEDT
5. Successful teams are notified and receive the Round 2 case and instructions on Monday 28 March 2022
6. Round 2 teams submit the five-page Round 2 submission by Sunday 3 April 2022, 12pm AEDT
7. Round 2 teams virtually present to a panel of Barrenjoey judges with 10 min presentation + 5 min Q&A on Monday 4 April 2022
8. Successful teams are progressed to the Final Round to be held at the Barrenjoey Sydney office² over Thursday 7 April 2022 to Friday 8 April 2022

Should you register?

Penultimate (second last) year students from any university nationwide studying any degree or major are invited to participate by completing the registration form.

Key dates

- Registrations close: Friday 18 March 2022, 5pm AEDT
- Round 1 case release: Monday 21 March 2022
- Round 1 submission: Friday 25 March 2022, 5pm AEDT
- Round 2 case release: Monday 28 March 2022
- Round 2 submission: Sunday 3 April 2022, 12pm AEDT
- Round 2 presentations: Monday 4 April 2022
- Final Round: Thursday 7 April 2022 – Friday 8 April 2022
- Prizes announced: Monday 11 April 2022

Key questions you may have

What is a Principal?

At Barrenjoey we don't believe in multiple rank-based layers or grades – they constrain high performers. There are only two levels at Barrenjoey: Principal and Partner.

Who needs to complete the registration form?

Only one representative per team is required to submit a registration form.

What happens after I submit the registration form?

Round 1 case and instructions will be emailed to registered teams on Monday 21 March 2022.

How will my case submissions be assessed?

The Barrenjoey team will judge entries on a range of criteria, including content quality, strategic and creative thinking capability, presentation skills and communication skills. Further details on assessment criteria will be disclosed in the instructions of each round.

What happens to case studies which aren't progressed?

Case study responses will not be used for any other purpose outside of the Barrenjoey Future Principals Program.

About Barrenjoey

Barrenjoey is a proudly Australian financial services firm. We're locally managed with global reach through our strategic partnership with Barclays and uniquely majority staff owned.

Barrenjoey officially launched on 21 September 2020 with capital and funding support from our foundation investors, Magellan and Barclays. From our first employee in October 2019, we've grown to over 330 people in Sydney, Melbourne and Perth. Find out more at www.barrenjoey.com.

If you have further questions, contact us at careers@barrenjoey.com.

¹ Provided you remain employed this payment will be made in your first monthly payroll.

² Travel and accommodation to be provided by Barrenjoey for participants who are not residents of Sydney.

Barrenjoey

Important information

This document has been prepared by Barrenjoey Services Pty Limited (ACN 636 976 433) (**Barrenjoey**) for the use of intended recipients only.

By entering the 2022 Barrenjoey Future Principals Program (the **Program**), you agree to the terms and conditions set out below which are subject to change by Barrenjoey from time to time without prior notice.

1. Registrations for the Program are open to current penultimate (second last) year students from any university in Australia. Each registered team must comprise of two students from any university.
2. All registrations must be made online [here](#) between Monday 7 March 2022 to 5pm AEDT on Friday 18 March 2022.
3. The judging panels for the Program will be comprised of Barrenjoey representatives and decisions made by the judging panels will be final.
4. The Final Round will be held in the Barrenjoey Sydney office, subject to COVID-19 conditions and applicable health directives issued by the Health authority in each relevant State/Territory. Barrenjoey will provide return economy flights and accommodation for interstate-based finalists and reimburse reasonable out-of-pocket travel costs.
5. Prizes will be announced on Monday 11 April 2022. Barrenjoey reserves the right, in its sole discretion, to:
 - a) award prizes or otherwise; or
 - b) cancel the Program at any time without prior notice to participants.
6. Barrenjoey takes no responsibility for any injury, loss or damages incurred by participants whilst participating in the Program, whether due to Barrenjoey's negligence or otherwise. Participants agree that Barrenjoey will not be liable for any liability, claim, or damage suffered by the participant as a result of, or in connection with, their participation in the Program.

About Barrenjoey

Barrenjoey Services Pty Limited is a wholly owned subsidiary of Barrenjoey Capital Partners Group Holding Pty Limited ACN 644 241 510 (**Barrenjoey Group**). Barrenjoey Group is an exciting newly established Australian based financial services business which will provide corporate and strategic advisory, equity and debt capital market underwritings and distribution, cash equities, research, prime brokerage and fixed income services.

Further information about Barrenjoey Group can be found here: <https://www.barrenjoey.com>

The Barclays logo is owned by Barclays and is used by Barrenjoey Group under licence.

Privacy Statement

Our [privacy policy](#) sets out how we will handle your personal information. For the purposes of our privacy policy and in addition to the rights and permissions conferred on us under our privacy policy, you agree that:

- We may collect your personal information when you apply to join the Program;
- Your personal information will be collected, held, used and disclosed by us for the purposes of participating in, conducting and/or administering the Program; and
- We may disclose your personal information to any person participating in, or otherwise involved in the conduct and/or administration of, the Program.